



# AAOS TEAM Values

The AAOS TEAM Values are a set of values we as staff strive to demonstrate in order to facilitate a positive, collaborative, professional and inclusive company culture.

**T**

## Teamwork

Teamwork allows us to reach the heights of excellence and perform the extraordinary. Teamwork is about outstanding collaboration and team-focus to solve complex problems and drive innovation. Always be willing to help and lean-in whenever asked!

**E**

## Empowerment

Colleagues should empower and engage each other and lead by example. They should also continuously empower themselves and others to make decisions and drive results. Look for opportunities to provide colleagues with the tools, training, and authority they need to excel.

**A**

## Accountability

Accountability is about consistently taking responsibility for and ownership of process and results that drive decisions and ensure implementation. Be sure to always challenge yourself and others to achieve strategic goals and push the envelope for excellence

**M**

## Mindset of Growth

Focus on and invest in your own and in your colleagues' personal and professional development to make the Academy more agile, innovative, and sustainable. Seek out opportunities to learn, share knowledge, think outside of the box and adapt.