

Table 1 Morale Pulse Check—Rate your practice in these key areas

Key Components	Self-Assessment		
Employee Relationships (How well employees get along with each other and physicians)	Low	Medium	High
Practice Communication (How well management communicates with staff)	Low	Medium	High
Appreciation and Recognition (How appreciated staff feel on a daily basis)	Low	Medium	High
Employee Input (How the practice values creative ideas)	Low	Medium	High
Fulfillment (How meaningful a job is to the person who holds it)	Low	Medium	High
Personal and Professional Growth (How many opportunities to develop personally/professionally are available)	Low	Medium	High
Employee Spirit (How much positive energy is generated at work)	Low	Medium	High
The WILL to do something	Low	Medium	High
The IDEAS to improve morale	Low	Medium	High
The EXECUTION of the ideas	Low	Medium	High