

The AAOS Leadership Institute (**ALI – pronounced “AL-EYE”**) is a new, exclusive program for AAOS members that provides training, mentoring, and networking opportunities to help you acquire and enhance the key skills needed to succeed as a volunteer leader at AAOS.

ALI is built in four tiers – each level progressively developing your knowledge and experiences to prepare you for higher levels of leadership at AAOS. As ALI evolves, Levels 1 and 2 will become prerequisites for committee service.



Member Engagement

Kick off your AAOS involvement with this introduction or refresher program that covers the scope of the organization, your member benefits, and the governance structure of committees, councils, and the Board of Directors.

TOPICS

- Navigating AAOS
- Member Benefits & Engagement
- Introduction to Advocacy

LEARNING FORMATS

- Online Modules

COMPLETION REQUIREMENTS

- Complete Online Modules

Foundational Learning

Engage in this great opportunity to gain in-depth knowledge of AAOS governance and build an excellent foundation in personal leadership skills.

TOPICS

- AAOS Governance 101
- Strategic Thinking
- Creative & Visionary Thinking
- Excellent Communication
- Diversity
- Getting Involved in Advocacy

LEARNING FORMATS

- Online Modules
- Webinars
- Informal Mentoring
- Experiential Learning via Annual Meeting Attendance & Networking

PREREQUISITES

- Complete ALI Level 1

COMPLETION REQUIREMENTS

- Complete Online Modules
- Attend 3 of 6 Live Webinars
- Attend AAOS Annual Meeting Once Every 2 Years

Refined Skills & Experiences

Apply to be one of a select 20 participants who each year engage in this focused curriculum that puts them on the path to becoming a successful committee chair.

TOPICS

- Transformational Leadership
- Diversity & Implicit Bias
- Financial Acumen
- Innovation
- Effective Meetings
- Difficult Conversations

LEARNING FORMATS

- Online Modules
- Webinars
- Formal 1-to-1 Mentoring
- Experiential Learning via Committee Service, Annual Meeting Attendance & Networking

PREREQUISITES

- Complete ALI Level 2
- Complete 2 Years of Committee Service

COMPLETION REQUIREMENTS

- Complete Online Modules
- Attend 5 of 6 Live Webinars
- Complete 4 Total Years of Committee Service
- Attend AAOS Annual Meeting 2 of the Last 3 Years
- Be Listed as CAP Application Reference
- Be Available as an ALI Level 2 Informal Mentor

Personalized Learning & Access

Apply to be one of 10 innovative leaders who aspire to the highest levels of AAOS governance! ALI Level 4 offers advanced coaching and mentoring and a customized program tailored for your personal growth.

TOPICS

- Customized to Your Personal Growth
- Self-assessments
- Diversity & Implicit Bias

LEARNING FORMATS

- Targeted Online Modules
- Leadership Consultant Workshop
- Diversity Workshop
- Formal 1-to-1 Mentoring
- Experiential Learning

PREREQUISITES

- Complete ALI Level 3
- Complete 2 Years of Committee Chair Service

COMPLETION REQUIREMENTS

- Complete Online Modules
- Attend In-Person Workshops
- Serve as a Mentor for Levels 2 & 3
- Sponsor a Level 3 Participant Who Is Applying for Level 4