



Staff Newsletter

Knee'd To Know

May 19, 2020

Human Resources



Job Search Webinar

Many millions of Americans have lost their jobs as COVID-19 has forced non-essential businesses to shutter their doors. As they've offered our staff before, Challenger, Gray & Christmas launched free live webinars as a resource for your family members.

The next webinar will be Thursday, May 21 from 11am - 1pm CDT Register [HERE](#)

This webinar is a resource for navigating the job market during this crisis. It provides a rare insider's guide to job searching that is usually unavailable to the public. A professional Job Search Coach will lead a 90-minute session addressing the most critical aspects of a successful candidacy.

Staff Information Updates

AAOS will be updating the email directory, the Hub and organizational charts to reflect internal titles. These changes align with the Job Banding Policy that was implemented in January 2020. If you have any questions about the policy, the banding structure or the use of internal titles versus external titles, please refer to the [Job Banding Policy](#) and [FAQ](#).

HR Hub Page

We are pleased to share that the [HR Hub Site](#) has been refreshed! In addition to an updated look and feel, our department site now includes a dedicated [benefits, health & wellness page](#), toolkits for new [AAOS managers](#) and [new employees](#), and resources for [staffing and recruitment](#), among other improvements. If you have any questions or recommendations, please reach out to the HR team!

Conventions and Exhibits



Plans are underway for the 2021 Annual Meeting in San Diego. Keep an eye out on the [Conventions & Exhibits Hub page](#) for the Staff Information Manual and floorplans of the San Diego Convention Center space – coming in June!



Online Learning

When it comes to online learning, we've got your back!

Take a LOOK at our welcomed 7th addition to the Practice Prep Plan portfolio [Spine Practice Prep Plan](#). This product is flying off of the virtual shelf.

Great job to everyone involved as this was our first product release in 100% remote work environment. #quarantinestyle

Marketing, Communications and Membership



The Marketing and Communications team has been hard at work on many important initiatives to support our members through this pandemic over the last two months. Our most recent collaboration resulted in a new research report assessing the impact of COVID-19 on our AAOS members. The report, [Voice of the Orthopaedic Surgeon](#), is the end-product of the team coming together in a very short amount of time to assess, brainstorm, curate and deliver. Huge thanks to our Creative Director, **Hollie Muir** for designing the look/feel, layout and infographics. The AAOS Presidential Line mentioned the report during the webinar last week, and leadership will use the intel to help meet current and future needs of the membership. The report is housed on the [COVID-19 Member Resource Center](#). Take a look and let us know what you think!

Integrated Operations



As folks start looking at traveling again, this is a great [reference website](#) for travel restrictions. (Scroll to the end for United States restrictions.)

Announcements



Virtual Exercise Classes:

- Virtual Pound with Natalie - Tuesdays @4pm - Find the link on the Hub
- Virtual Yoga Flow with Jackie - Wednesdays @7am - Find the link on the Hub
- Virtual Zumba with Kym - Thursdays @4pm - Find the link on the Hub

Upcoming* AAOS Events:

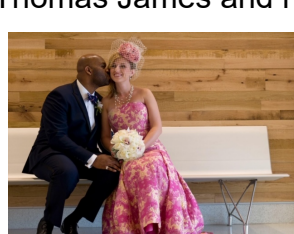
- AAOS Staff Picnic - June 12, 2020 11:30am - 2:30pm
- AAOS Staff Ice Cream Social - July 28, 2020 1pm - 2:30pm

*Event dates and times are tentative pending further shelter-in-place orders

Branded Virtual Backgrounds are here!

- Academy and Association background files can be found on the [Hub](#) or the [#AAOSRemote](#) Teams site, along with instructions and guidelines for use.

Happy 7th Wedding Anniversary to Thomas James and his wife!



Staff Spotlight



Katrina P. Wallace

Office Manager - Office of Government Relations

What have you been doing to stay busy during quarantine?

During the quarantine, I've been balancing working remote and assisting with homeschooling our 10-year-old son. I take brief walks around the neighborhood, listen to music, read and occasionally sit in my backyard for a little sunshine.

Describe some of your hobbies or special interests

I like working and meeting people and I enjoy positive energy. I've sang in school choir growing up and I am a part of our church choir / music ministry for the past 28 years... you guessed it- singing is what I love to do!

Where were you born/raised?

I was born in Richmond, VA but was raised with 6 siblings in the metropolitan Washington DC area.

What's your favorite book/movie/TV show?

During this quarantine, I have watched old reruns of the Golden Girls- Hilarious!

Is there anything unusual about your background that people tend to be curious about?

At age 17, I was part of the Eastern Senior HS Choir and was able to meet great people, including celebrities such as the late Aretha Franklin, Michael W. Smith, Patti LaBelle and BeBe and CeCe Winans.